

**Resolution 20-11**  
**Approval of Youth Incentive Program**

**Whereas**, the Workforce Innovation & Opportunity Act of 2014, Chapter 2, Section 129 calls for the Youth program, and

**Whereas**, it has been sighted as a best practice to offer youth incentives to ensure and encourage youth participants’ success in attaining their Individual Service Strategy goals, and to promote WIOA program engagement and retention, particularly for out-of-school youth, and

**Whereas**, the WIOA Youth program contains 14 program elements including leadership development, financial literacy and follow-up services for not less than 12 months after completion of participation. While youth participants will not engage in all 14 elements, youth incentives may facilitate increased participation and youth services administration, and

**Whereas**, unsubsidized employment during the second and fourth quarters after program exit; and attainment of a secondary school diploma, a recognized post-secondary credential or its equivalent within one year from exit are examples of youth performance measures in WIOA, and

**Whereas**, follow up with Youth is a critical component of the Youth Employment Program that needs to be enhanced to incentive participants to contact the program coordinator and provide updates on employment, education and living situations, and

**Therefore be it resolved**, that the Jefferson-Lewis Workforce Development Board hereby approves the following youth incentive awards:

**Proposed Youth Incentives**

<b>Activity Completed</b>	<b>Incentive Award</b>
Attend SUNY ATTAIN Lab one time and provide documentation of attendance and services provided	\$10.00
Complete Microsoft certification program at SUNY ATTAIN Lab (needs to be a separate visit from initial visit to site)	\$10.00
Taken and passed HSED Exam	\$75.00
Received training certificate and license (CRT)	\$100.00
Contacting Youth program coordinator once a quarter after exit to provide updates on living situation, contact information, employment and/or school	\$15.00
Working in unsubsidized employment and maintained a job for 30 days.	\$25.00
Working in unsubsidized employment and maintained a job for 60 days.	\$50.00
Hired in unsubsidized employment and maintained a job 2 <sup>nd</sup> quarter after exit.	\$75.00
Hired in unsubsidized employment and maintained a job 4 <sup>th</sup> quarter after exit.	\$100.00
<b>Total of all Incentives</b>	<b>\$460.00</b>